



We take sides. Both sides.

**ECOSYSTEM COLDHARBOUR**

## Role Profile

**Role Title:** Outreach Worker

**Reports to:** Director, CHIPS (Christian International Peace Service)

**Rate:** £18 per hour freelance

**Hours:** 8 hours per week

**Contract:** 1<sup>st</sup> August to 31<sup>st</sup> March 2022 with a possible extension to 31<sup>st</sup> March 2023

### **Ecosystem Coldharbour**

The newly formed Ecosystem Coldharbour Consortium brings together well-respected community organisations with experience of leading violence reduction initiatives in the Lambeth area.

Focused on the three largest estates in Coldharbour Ward (Angell Town, Loughborough and Moorlands) along with Central Brixton, the aim of the consortium is to address the root causes of violence affecting young people and to provide positive opportunities for their development.

There are two narratives to be told about our neighbourhood. The first is of a vibrant, diverse place brimming with energy, ideas and passionate young people. The other is of a dangerous, divided place struggling with violence, poverty and angry youths.

### **Ecosystem Coldharbour will work to reduce violence by:**

- Developing a network of community organisations in Coldharbour and offering them training and grants.
- Recruiting and training passionate young people with the skills and lived experience to support their peers through mentorship schemes.
- Providing one-to-one therapeutic sessions around wellbeing and mental health for young people
- Using youth work as a diversionary activity that gives young people a positive path away from violence.

- Creating an innovative 'young connector' development model. This collective of local young people will train, learn and work together, becoming the next generation of trauma-informed change makers.
- Supporting a local network of grieving mothers and families impacted by youth violence.

### **Role Purpose**

Hosted by one of the organisations within the Consortium, the purpose of this job is to work alongside a team of local Community Consultants to help capture the voices of those young people and families in the area who have been the hardest to reach and to create referrals for them into the network.

### **Key Responsibilities**

- To undertake detached youth work with young people in the Coldharbour Ward in a variety of settings and wherever young people meet.
- Using intelligence from the Consortium and other local agencies and organisations, to work in areas recognised as 'hot spots' for youth violence and gang related activity
- To identify, target and work with young people who are involved in or at risk of involvement in, anti-social behaviour, youth violence or gang related activity
- Work closely with children and young people and families to involve them in the planning and delivery of any initiatives and ensure that their voices are heard.
- To identify the needs of those young people and families and to introduce them to the programmes of the consortium members and other organisations which can provide them with new and positive opportunities and experiences.
- To participate in forums and meetings of young people and residents as directed by the Consortium
- To contribute to the Consortium's intelligence on incidents of youth violence in the area
- To report on the work undertaken and the outcomes and to contribute as required to reports and any monitoring and evaluation produced or carried out by the Consortium
- to build effective working relationships with key partners and agencies in the area

### **Experience and Skills Required**

- Knowledge of successful one to one interventions with hard to engage individuals
- Knowledge and understanding of safeguarding issues in relation to young people and their families and issues surrounding serious youth violence
- Ability to communicate effectively with a wide range of people including young people, their families, other agencies and professionals, in a variety of settings.
- Excellent interpersonal skills and the ability to engage and motivate hard to reach young people.
- Ability to work sensitively and thoughtfully with young people and families, engaging them at their own pace

- Experience of supporting young people with a variety of needs e.g. employment, accessing services, life skills support.
- Ability to devise and implement individual programmes for young people
- Experience of keeping regular recordings of work undertaken and reporting back
- Experience of and willingness to undertake community-based outreach work
- An understanding of health and safety responsibilities in relation to delivering interventions in both centre settings and off site
- Able to work evenings and weekends as required
- Appropriate understanding and approach to young people's development
- An enhanced DBS check will be required for the role